



Short-Term Pool	
<b>Investment Use Scenario:</b>	<b>Capital Preservation.</b> <i>This pool is for funds that will be spent within a year or when the timing of distribution is uncertain. It's designed for non-endowed funds and donors who plan to grant most of the balance of their fund within a year. This option offers the highest security and easy access to funds.</i>
<b>Investments:</b>	Cash Equivalents – 100%

Mid-Term Pool	
<b>Investment Use Scenario:</b>	<b>Stable Growth.</b> <i>This pool is for funds that will be spent over several years (3-7 years). It's designed for non-endowed funds and donors who may or may not add more money to their grantmaking fund. This option offers higher returns than the short-term fund while staying more stable through market changes.</i>
<b>Investments:</b>	Equities - 25% Fixed Income - 65% Real Estate - 5% Cash Equivalents - 5%

Long-Term Pool	
<b>Investment Use Scenario:</b>	<b>Market Returns.</b> This pool is for funds meant to last forever. It's designed for endowed funds, where annual payouts follow the Foundation's Spending Policy and are set by the Board of Directors. This option focuses on steady growth over time.
<b>Investments:</b>	Equities - 62% Fixed Income - 25% Real Estate - 5% Impact Investments – 5% Cash Equivalents - 3%

Socially Screened Long-Term Pool	
<b>Investment Use Scenario:</b>	<b>Socially Screened Market Returns.</b> The pool is managed like the long-term pool; however, investments are screened for environmental, social and human rights criteria.
<b>Investments:</b>	Socially Screened Equities - 62% Fixed Income - 25% Real Estate - 5% Impact Investments – 5% Cash Equivalents - 3%

Impact Investment Pool	
<b>Investment Use Scenario:</b>	<b>Local Impact.</b> This pool consists of “evergreen” funds that are continually recycled to support nonprofits and local businesses through loans, loan guarantees, and equity investments in local small businesses. Investments are focused on local impact and community benefit first, rather than market-rate returns.
<b>Investments:</b>	Local nonprofits and businesses, micro-finance, and affordable and workforce housing. <a href="#">Learn More HERE&gt;</a>