

2025 Funds for Whatcom County Health & Wellness Grants

Whatcom Community Foundation

Application Questions

Who can apply: Whatcom County federal nonprofits only. (no government agencies, religious institutions, fiscal sponsorships or schools)

What would life look like here without you and our entire essential nonprofit sector? Where would we go for culture and entertainment, to adopt animals, to find affordable and supportive housing, to feed our families, to get healthcare, to heal and care for the environment, to exercise, to support our oldest and youngest humans, or to learn? How else could we all help to care for our whole community in innumerable ways?

You are our frontline community builders, and we know you and your teams gave it all you could over the last several years. You showed resiliency and creativity in serving our communities and staying afloat during unprecedented challenges. We see you, and we care.

We are offering mini grants to address *some* of the issues of staff fatigue, turnover and burnout that are currently pervasive throughout the nonprofit sector. We invite you to apply for grants to support you and your team's physical and mental health, creating a positive work environment, enhancing job satisfaction, and reducing burnout.

We will offer \$1,000 - \$10,000 grants (depending on organizational staffing size and what you'd like to do). Grant funding amounts could increase depending on the number of applicants and/or increase in funding pool. If your proposal includes multiple organizations, please let us know as you may be eligible for more funding.

What you do is up to you and your team, but several ideas surfaced from local nonprofit leaders including: wellness programs that encourage physical activity, social activities, healthy eating, stress management and mental health supports; ergonomic improvements (adjustable desks, better lighting, ergonomic chairs, etc.); staff retreat; training and professional development/coaching; healing fund for staff (self-directed, trust based stipends to mitigate stress/burnout); staff appreciation activities; and, team trust building workshop, etc.

Grant round closes February 3, 2025 at 4pm.
Grant awards announced end of March.

Click [HERE](#) for tips on using this online grant application system.

Project Name*

Please enter your organization name here.

Character Limit: 250

Whatcom County Region Served***Choices**

WAW-Whatcom County (general)
WAWB-Bellingham
WAWB-Alabama Hill
WAWB-Alderwood
WAWB-Birchwood
WAWB-Columbia
WAWB-Edgemoor
WAWB-Fairhaven
WAWB-Guide Meridian
WAWB-Happy Valley
WAW-Birch Bay
WAW-Blaine
WAWB-Letterd Street
WAWB-Meridian
WAWB-Mt. Baker
WAWB-Puget
WAWB-Roosevelt
WAWB-Samish
WAWB-Sehome
WAWB-Silver Beach
WAWB-South
WAWB-South Hill
WAWB-Sunnyland
WAWB-Whatcom Falls
WAWB-WWU
WAWB-York
WAW-Custer
WAW-East County
WAW-Everson/Nooksack/Sumas
WAW-Ferndale
WAW-Lummi Island
WAW-Lummi Tribe
WAW-Lynden
WAW-Nooksack Tribe
WAW-Point Roberts
WAW-South Fork
Whatcom County Region Served

Organization Field of Interest*

Please choose the field of interest that best fits your organization's programs.

Choices

A&C-Arts & Culture
BC-Building Community
BC-Civic Engagement & Advocacy
BC-Community & Neighborhood Improvement
BC-Diversity, Equity & Inclusion
BC-Economic Development
BC-Impact Investing
BC-Nonprofit Capacity Building
ED-Education
ED-Libraries
ED-Scholarships
EN-Animal Related
EN-Environment
EN-Natural Resources Conservation Protection
EN-Wildlife Preservation Protection Services
HS-Criminal & Legal
HS-Food, Agriculture & Nutrition
HS-Housing & Shelter
HS-Human Services
HS-Public Safety, Disaster Planning & Relief
HS-Sexual Assault
HS-Domestic Violence
HS-Transportation
HS - Veterans
H&W-Healthcare
H&W-Health & Wellness
H&W-Medical Research
H&W-Mental Health & Crisis Intervention
H&W-Rec & Sports
R-Religious
H&W-People with Disabilities
O-Other

Demographic-Race*

Primary population your organization serves

Choices

All races
Indigenous peoples
Multiracial people
People of Black or African Descent
People of Asian descent
People of Latin American descent
People of Middle Eastern descent
Other

Demographic-Age*

Choices

All ages

Seniors
Early Childhood
Children and youth
Adults (not seniors)

Amount Requested*

Award amounts - \$1,000 to 10,000. Organizations with 5 or less FTE's will likely received smaller grants.

Character Limit: 20

Mission Statement*

Character Limit: 500

Did you receive a Health & Wellness Grant in 2023 or 2024?*

Choices

yes
no

Funds Spent?

Did you use the entire amount of your grant funding?

Choices

yes
no
N/A

How did you allocate the funds?

If you answered yes above, please let us know what you spent the funds on in two or three sentences. If you received a grant and haven't spent the funds, please let us know your plan.

Character Limit: 2000

Nondiscrimination Statement*

Whatcom Community Foundation believes no person should be excluded from agency service, employment or volunteer participation, and will not fund organizations that engage in unlawful discrimination on the basis of age, race, national origin, ethnicity, gender identity, disability, sexual orientation, political affiliation or religious belief, or for any other discriminatory reason. Does your organization comply with this policy?

Choices

Yes
No

Non-Compliant with Non-Discrimination Statement

If you answered "no" to compliance with Whatcom Community Foundation's Nondiscrimination Statement, please explain below.

Character Limit: 500

Number of Paid Staff and Total Full Time Equivalents (FTE's)*

Character Limit: 1000

Number of Volunteers*

Character Limit: 50

Top Priorities*

What are your top priorities for the health and wellness of your team and how will you address these?

Character Limit: 3000

Diversity Overview*

Please share your insights on the multifaceted composition of your staff. How would you describe the overall diversity within your organization's staff? Please consider factors such as race, gender, age, ethnicity, sexual orientation, disability status and any other dimensions of diversity that are important to your workplace.

Character Limit: 10000

Potential Use of Funds

We are trying to make this funding meaningful and stretch as far as possible. Three of the options below are required, but feel free to answer more.

\$1,000*

Please describe what you would do with \$1,000.

Character Limit: 10000

\$2,500

Please describe what you would do with \$2,500.

Character Limit: 10000

\$5,000*

Please describe what you would do with \$5,000.

Character Limit: 10000

\$7,500

Please describe what you would do with \$7,500.

Character Limit: 10000

\$10,000*

Please describe what you would do with \$10,000.

Character Limit: 10000

Over \$10,000

Please describe what you would do with more than \$10,000.

Character Limit: 10000

Is There Anything Else You Would Like To Share?

Character Limit: 6000

Consent to Share Your Application with Other Funders and Donors*

Choices

Yes

No

Additional Documentation

Board Roster*

File Size Limit: 6 MB

Other Documentation?

Any additional documentation regarding your request, please upload it here.

File Size Limit: 6 MB